

Our Competencies

At PwC all our staff are required to demonstrate certain core skills, which we refer to as our 'global core competencies'. These are assessed throughout the application process, and candidates should make themselves aware of these, and how their own experiences may demonstrate each competency.

Develop Self and Others through Coaching

We place a strong emphasis on personal development and on assisting others to develop. We'll be looking for people who can reflect on their past performances and recognise individual strengths and development needs, and who are also able to provide feedback fairly and constructively to others.

Communicate with Impact and Empathy

Being able to communicate, listen effectively to others and use influencing skills as appropriate is vital at PwC. We will be assessing your ability to express yourself fluently and clearly, and to use grammatically correct English on the application form.

Be Curious: Learn, Share and Innovate

At PwC, we value people who are able to take advantage of learning opportunities, share learning with colleagues and are creative in their thinking. We will be looking for you to provide evidence of where you've demonstrated these skills in previous experience.

Be Passionate about Client Service

PwC is passionate about providing our clients with exceptional services that contribute to their business success. We will be assessing your understanding of the services we provide and how we help to deliver business success for our clients.





Lead and Contribute to Team Success

Striving for excellence through working as part of successful teams is key to our work. We will be looking for evidence of where you have worked in teams and contributed to your team's success.

Build and Sustain Relationships

Building relationships through rich internal and external networks helps us to propose effective solutions for our clients. We will be asking you to tell us about how you build and maintain your existing relationships at university, work or other activities you are currently involved with.

Demonstrate Courage and Integrity

Honesty and integrity are core to our business and therefore we look for these values in our employees. We will be looking for evidence of when you have had to adhere to standards or procedures, maintain confidentiality or questioned behaviour that you felt was inappropriate.

Manage Projects and Economics

Delivering work to high quality standards is essential to PwC. We will be asking you to tell us about how you have managed your workload and utilised appropriate resources to meet deadlines.

Be Open Minded, Agile with Change and Practical

Changing business needs require us to approach change positively and adjust to new work structures and processes while still delivering quality work. We will be asking you to talk about when you have had to deal with changing priorities/workloads and how you dealt with this.

Acquire and Apply Commercial and Technical Expertise

It is important to develop and apply a high level of technical/professional skills and knowledge. Due to the ever changing business environment it is also important to keep up to date with the latest business and relevant industry trends. We will therefore be assessing your knowledge (if applicable) of the professional qualification you wish to undertake and your understanding of current business issues.